

policy



Environmental

John Nixon Ltd is committed to ensuring that the company's operations are undertaken with the protection of the environment in mind.

John Nixon Ltd takes its commitment to good environmental management seriously. We are mindful of the potential impact our operations may have on the environment and at all times seek to identify positive steps we can take to improve the environment.

John Nixon Ltd ensures that at all times we are in compliance with all applicable environmental regulations. We do this through careful management of our activities whilst being conscious of the environmental legislations to which we must comply.

John Nixon Ltd has identified specific measures that have been introduced to enhance our environmental performance.

- We seek to minimise waste generated and segregate for recycling and reuse if at all possible.
- We are conscious of energy consumption in our offices and amongst our fleet of vehicles. We actively seek energy efficiencies through staff actions, good maintenance and servicing, switching things off, careful use of company vehicles and by purchasing energy efficient equipment.
- We have a waste oil management programme to reuse, recycle and dispose of oil safely and responsibly.
- We encourage staff to get involved in our environmental improvement programmes and to generate ideas and input in to how we can continually improve environmental performance.

Everyone who works for John Nixon Ltd is made aware of this policy and they understand how they can all contribute towards our aims and objectives in environmental performance. We also seek feedback from our customers and are happy to discuss with them what we might be able to do in partnership to reduce our combined environmental impact. Simply put anyone who works for John Nixon Ltd already has the ownership to help with our environmental policy.

All Employees should:

- Strive to reduce waste at all times.
- Look to reduce energy consumption by turning off lights, equipment and water when not in use.
- Segregate different waste streams into relevant containers.
- Actively support our waste oil management programme.
- Recycle whenever possible.
- Help police our compliance with our environmental policy.

John Nixon

A handwritten signature in black ink, appearing to read 'J. Nixon'.

Chairman